

Staying in Shape in Terms of Leadership

Prof. Miquel Lladó Bled, June 6, 2017

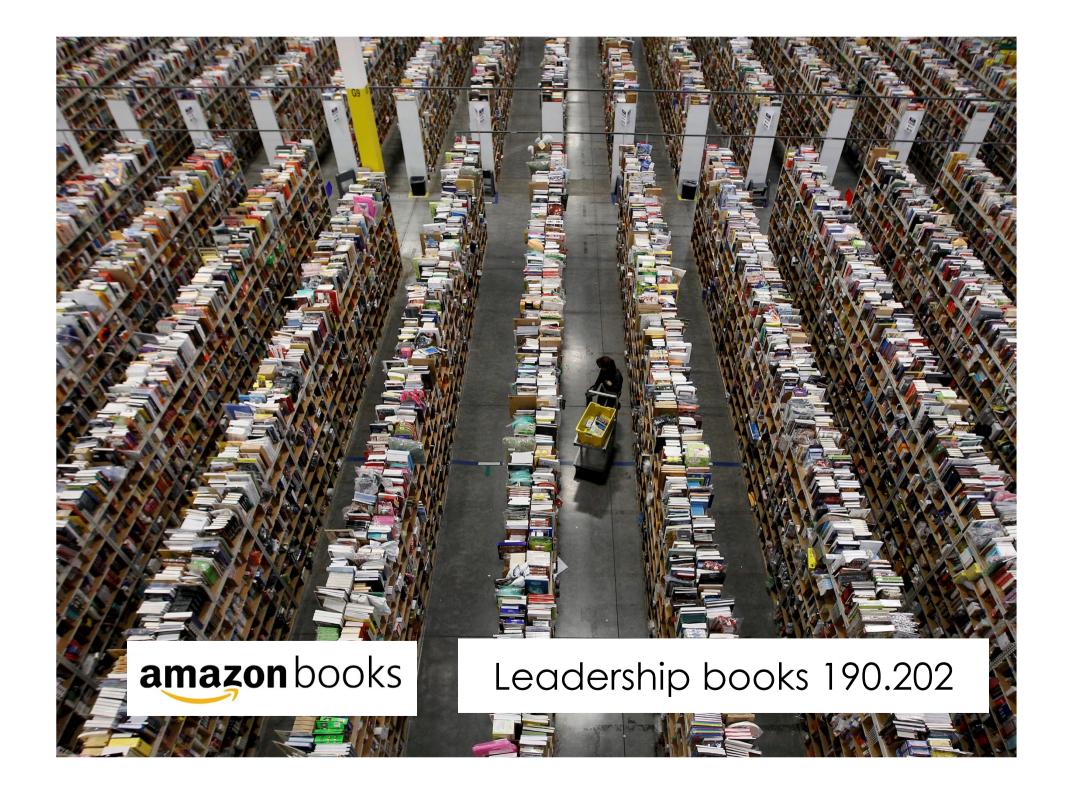
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in Miquel Llado



"I cannot teach anybody anything. I can only make them think"

Socrates







Leadership you cannot touch it ...



... but you can feel it!

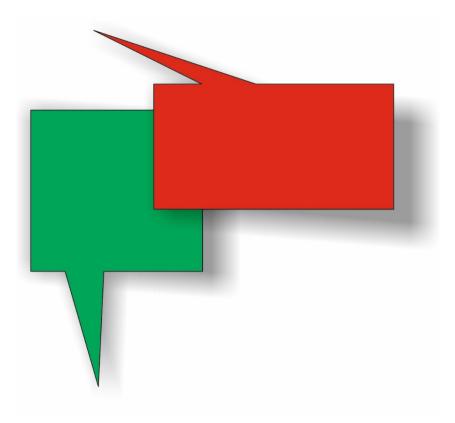
What makes a leader?

Daniel Goleman

What makes a Leader?

- Self Awareness, understand your emotions
- Self Regulation, think before acting
- Motivation, passion, energy
- Empathy, understand other people
- Social Skill, managing relationships

The most challenging for you?



attitude



- Fall in Love with the Future
- The Visible Hand
- Self Leadership
- Leading Others
- Decision Making

Fall in love with the Future, with Uncertainty

VUCA

Volatile Uncertain Complex Ambiguous "The main thing that has caused companies to fail, in my view, is that they missed the future"

Larry Page Founder of Google

We lead, looking too much through the rear mirror ...

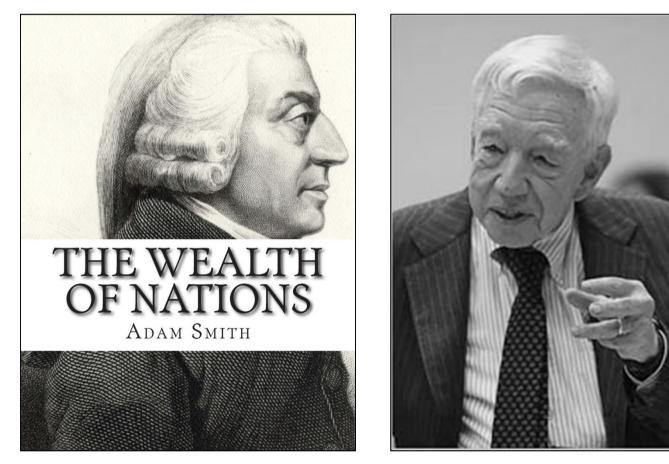


... analysing two month old statistics, that are already useless

STRATEGOS

Love 1000the ball Ask for the ball





Adam Smith (1723-1790)

Alfred D. Chandler, Jr.

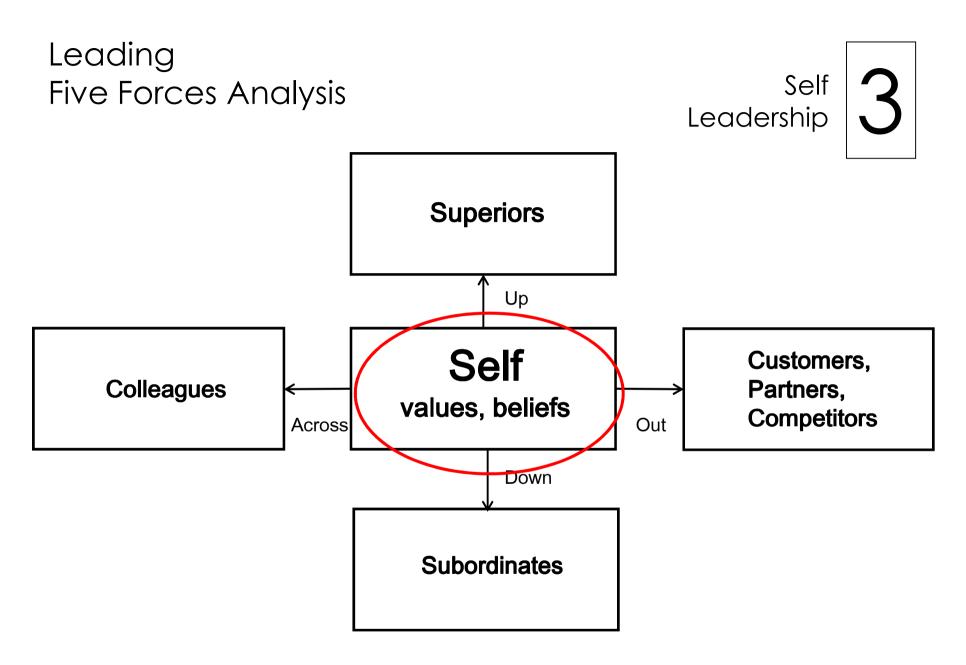
(1918-2007)

"We all have two great gifts: our mind and our time. It depends on us, what we do with them"

Robert Kiyosaki

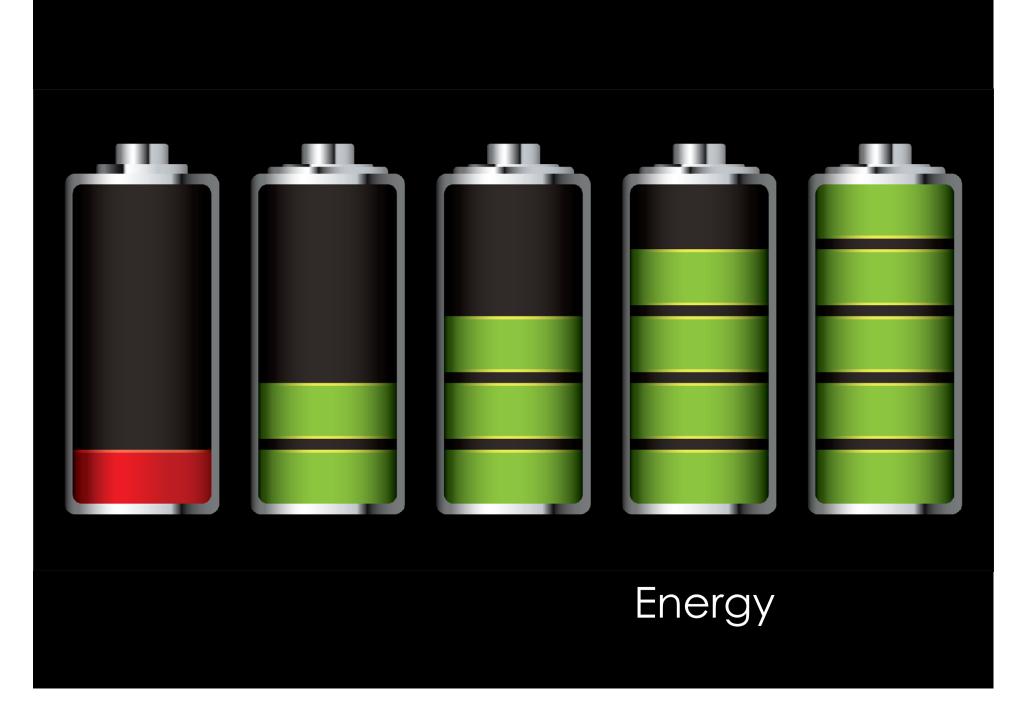






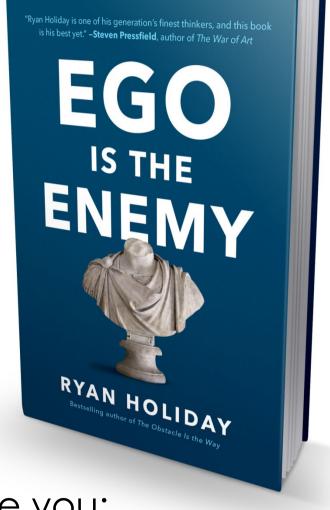
Source: Barlett, Harvard

Joseph Jimenez CEO Novartis Since 2010 Leading Self Leading Team Leading the Business



An unhealthy believe of our importance

Wherever you are, Whatever you are doing, Your worst enemy lives inside you: Your ego.



Leading Others

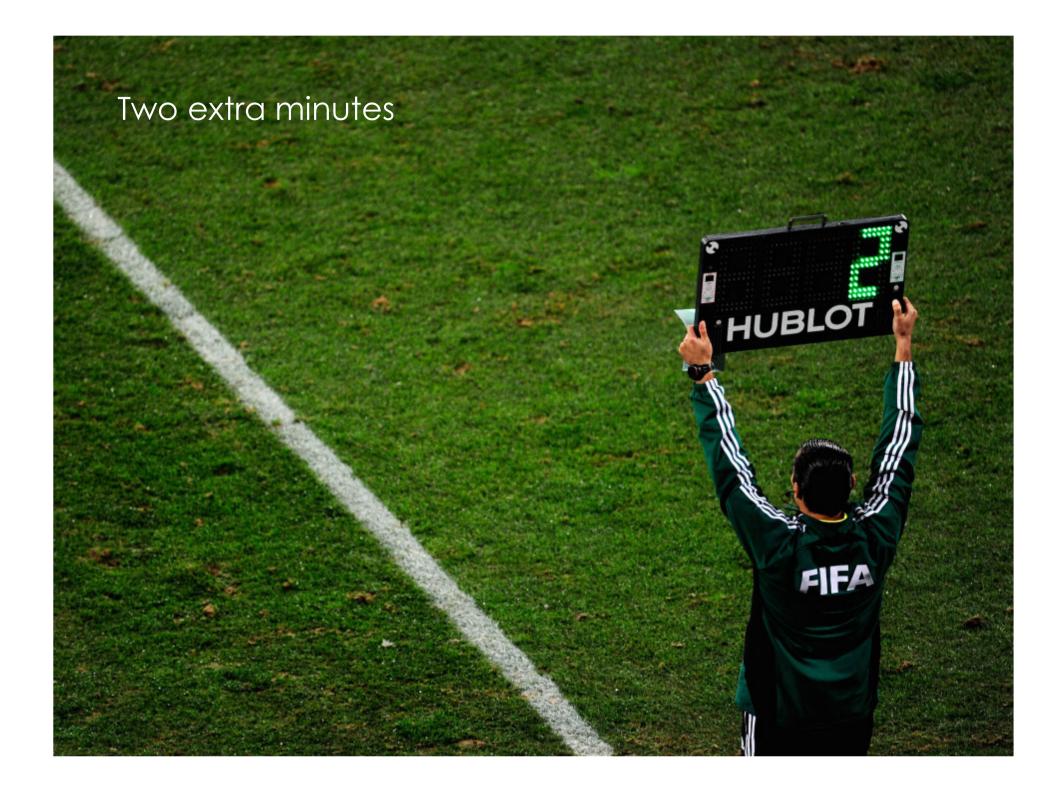




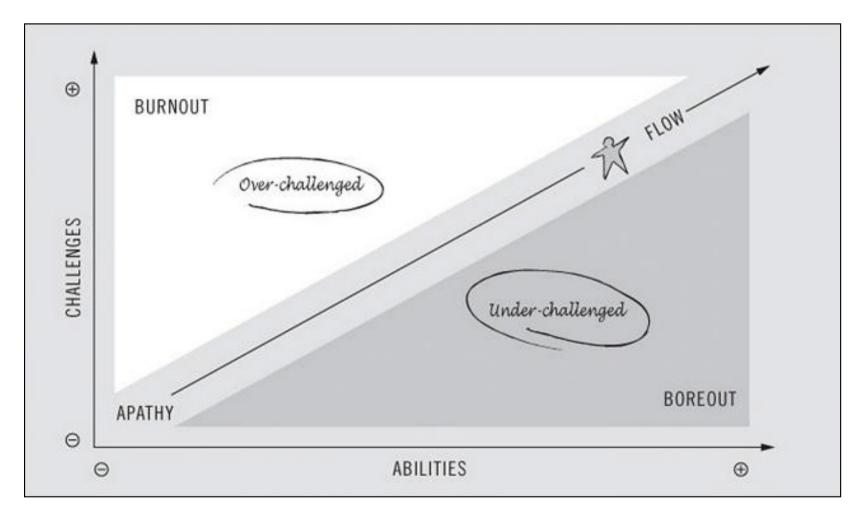
Visible

Not an individual achievement

If you don't like people, don't stay in business If you don't like developing people, don't stay in management



The Flow Theory Mihaly Csikszentmihalyi



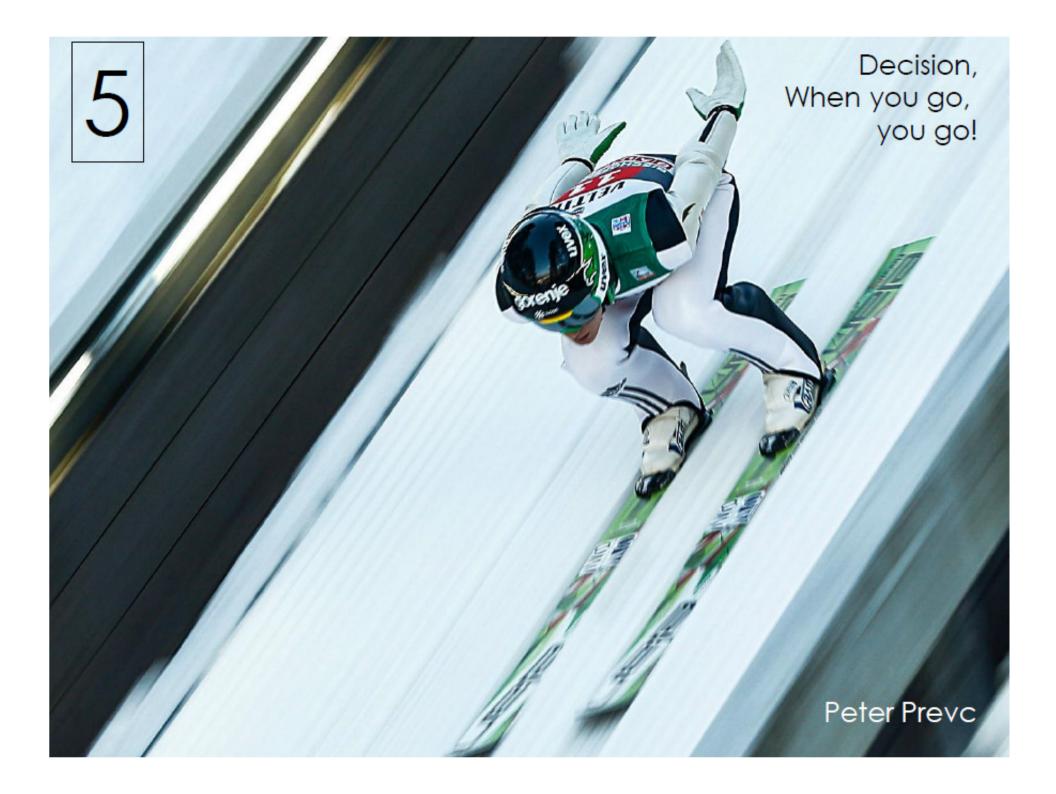
Wings development





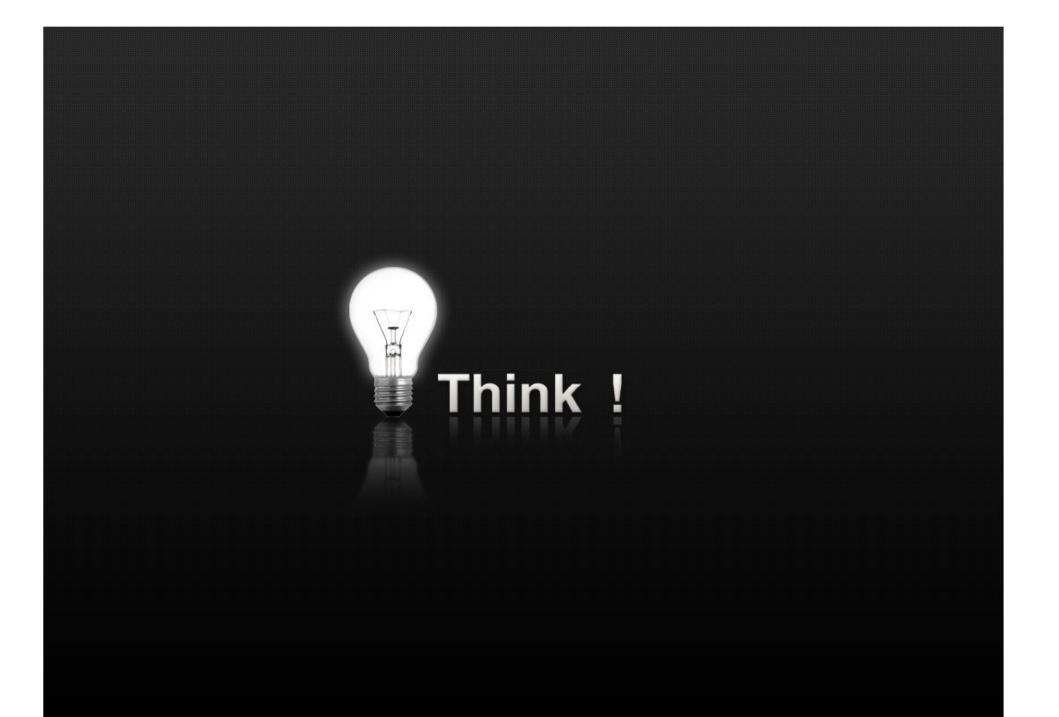
Benjamin Zander The Art of Possibility

"The conductor of an orchestra doesn't make a sound."





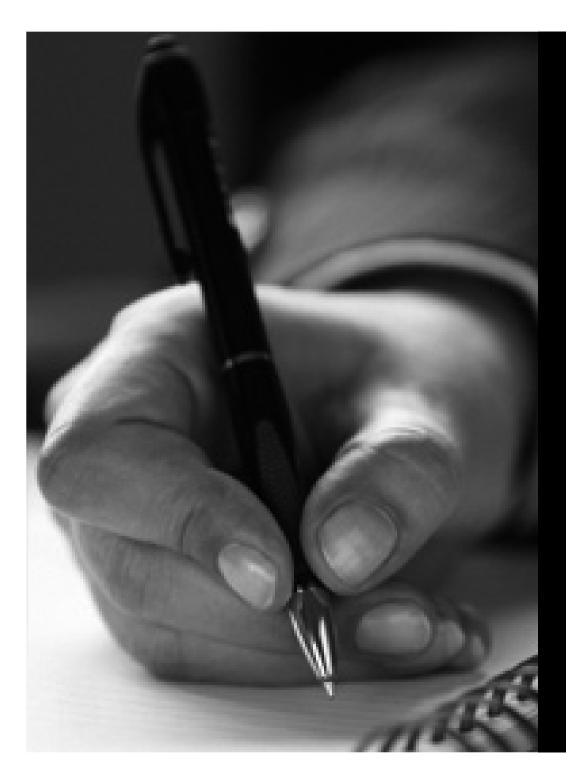
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The Visible Hand

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